



ELEVATE 2023/24

Tailored pre Employment course leading into apprenticeships for Care experienced young people in Kent. In partnership with Amey Ltd as part of their Social Value objectives

CASE STUDY 2023/24

OBJECTIVES

Elevate 2023 & 2024 has been a collaborative employability initiative developed to enhance the future career prospects of Care leavers and disadvantaged or marginalised people in our communities. Working in partnership with Amey Ltd SEK delivered a range of tailored Employability training, skills and qualification sessions and life skills training to two groups of 12 Kent care leavers in 2023 and again in 2024.

The programme was 10 days of training by the end of which, each participant was presented with a CV pack containing all of the certificates they had earned during the programme in paper and electronically.

Everyone who completed the sessions had a guaranteed interview for coveted apprenticeship positions through an interview day hosted by Amey, which could Elevate their career to the next level!



At a glance



6 out of the 24 are now in apprenticeship roles with Amey Ltd

Working with Social Enterprise Kent on the Elevate Programme to support Care Experienced Young People has been transformative. The programme, initially developed to provide pre-employability skills and preparation for apprenticeship roles within the Highway industry has been so well developed and delivered it is clear it can be used to deliver similar programmes for different sectors. Kent County Council 18+ Care Leaving Service now have a very trusted working relationship with SEK and will continue to work closely with them as we work towards rolling out this model to these other sectors.

The success of the programme, I believe, is due to the time taken by SEK to work closely with us at the 18+ Service to understand the unique strengths and challenges of our young adults. The importance of this cannot be over emphasised in securing and sustaining, trust, success and sustainability with our young people and SEK have achieved all three with the Elevate programme.

The programme is delivered by tutors with experience, skill and empathy and they deliver much more than just the course content. The building of trust witnessed in such a short period of time between the tutors and participants was remarkable.

This holistic approach put the requirements and safeguarding of all participants at the forefront and this support continues after the programme when employment is secured, SEK will continue to work with the employer and young person to ensure a smooth transition into employment and sustainability is achieved.

The confidence, skills and qualifications gained through the Elevate Model are life transforming not only for those young people successful at interview but for those who then go on to apply for employment in other sectors.

Gail Clarke, EET Support Officer 18+ Care Leavers Service



Elevate

It's been fantastic to watch the group really grow in confidence and pick up new skills in front of our eyes.

Mel, Social Value Manager Amey Ltd



I attended the Elevate Programme in 2023 and secured an apprenticeship at the end of it. It was a really positive experience and I learned a lot on the course. It felt so good securing a permanent position and I am now very much part of the team. Elevate gave me the confidence to attend an interview and I'm so glad I did it.

Efrem - Elevate 2023

