

Kent & Medway Careers Hub – Inspiring Futures



The Kent & Medway Careers Hub's mission is to inspire and prepare young people for the world of work. We bring together 168 secondary schools, colleges, special schools, and alternative provisions across Kent and Medway, alongside employers and strategic partners, to deliver high-quality careers education and tackle local skills gaps.

As one of 44 Careers Hubs nationally, co-funded by The Careers & Enterprise Company, The Education People, and Medway Council, we play a key role in supporting the Government's vision to improve careers education.

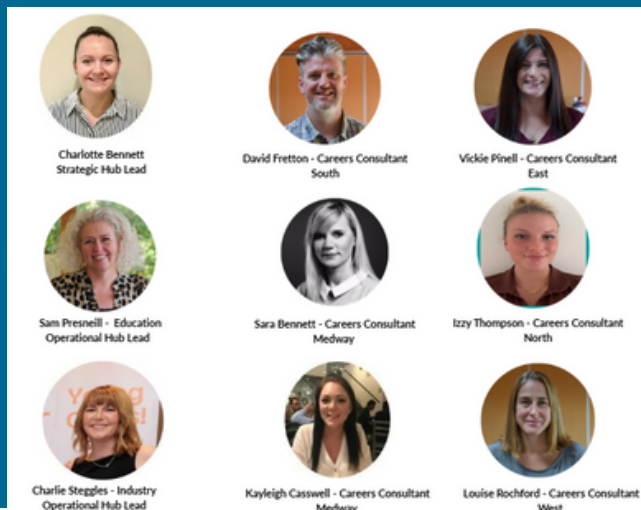
Our team of Hub Leads and Careers Consultants deliver the government's mission to break down barriers to opportunity and drive economic growth through a localised strategy in partnership with local authorities and key stakeholders. The work we do with Industry Champions, Enterprise Advisors and Cornerstone Employers is key to shaping the future workforce, enhancing social mobility, and strengthening local impact.

OUR STRATEGIC PRIORITIES:

PRIORITY 1 Empower executive leadership, senior leaders and educators to position careers at the heart of education as a strategic driver for whole institution improvement

PRIORITY 2 Build effective employer-educator partnerships and facilitate ongoing collaboration between Kent & Medway schools, special school, alternative provisions, colleges and local businesses

PRIORITY 3 Align skills development with local industry needs by co-developing pathways that reflect the demands of Kent & Medway's priority sectors in collaboration with relevant stakeholders



Get in touch:

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 Follow us on LinkedIn - [Kent & Medway Careers Hub](#)

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HOW WE WORK WITH EMPLOYERS, BUSINESSES AND INDUSTRY

We work with leading employers, business volunteers and sector bodies in Kent & Medway. We support them to engage with schools, colleges and other education settings to identify simple, practical and meaningful ways to maximise their impact.

We are here to support you to develop new talent pipelines, close skills gaps and help young people to master essential skills for the workplace.

What's in it for businesses

- Build the future talent pipeline that you need for your business
- Address skills gaps caused by an ageing workforce, technological changes or demographic factors
- Inspire young people in your area about the world of work and provide them with the skills needed for life after education
- Give young people a better understanding of your industry
- Develop and engage your current workforce
- An opportunity to give back to your local community

What's in it for learners

- Increased aspiration in relation to a wide range of roles and job opportunities across industry sectors
- Awareness to allow informed choices to be made about learning pathways including apprenticeships and technical education
- Enrichment of curriculum leading to improved attendance, attainment and attitude in the classroom
- Development of career-readiness and application skills





[Employer Network Forum Sign Up Form](#)

Complete this form to join our Employer Network Forum. Receive updates, event invites and opportunities for educational engagement

Join our Employer Network Forum
Attend our in-person networking meetings hosted across various locations in Kent & Medway

[BOOK NOW](#)

- Understand key 2026 updates and how they impact your organisations education engagement.
- Get the latest updates on the new Modern Work Experience Guarantee.
- Discover tools and resources to support your educational outreach and engagement
- Learn practical tips for providing meaningful, real-world experiences for young people.
- Connect & collaborate with like-minded businesses and education leaders shaping the future of careers education.

Employer Standards

A framework for businesses to improve engagement with young people and education. Designed to maximise impact, ensure mutual value, and support long-term business success.

Benefits for Business and Employers:
Building a strong talent pipeline.
Increasing workforce diversity.

Opens new pathways and opportunities for young people in your sector.

Self-assessment tool: Compare your outreach against the Standards and peers.
Framework: Guides planning and structuring engagement with schools, colleges, and special schools.

Webinars and resources: Support improvement and collaboration.

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Modern Work Experience

Kent & Medway Careers Hub are supporting Education Institutions and Employers implement the government's "Modern Work Experience" ambition, which aims to guarantee every secondary school student a minimum of 10 days of high-quality, progressive work-related experiences by Year 11—split between Years 7-9 and Years 10-11

Be part of Shaping the Future of Work Experience - The Kent & Medway Careers Hub can support you to:

- Showcase the excellent initiatives you already have in place.
- Collaborate to develop sustainable, long-term approaches.
- Ensure your efforts deliver meaningful and measurable impact.
- Host a Workplace experience visit or tour for 1 hour or a half day
- Host a Teacher Encounter - Educator Work Experience
- Set a Business Challenge or task

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Industry Champions

Volunteers from any sector visit local schools and colleges to inspire and prepare young people for work. Activities include careers fairs, talks, mock interviews, networking events, workplace visits, and work experience. The Careers Hub can share termly requests from Education Institutes for you to Give an Hour or Two.

Benefits for Industry Champions:

- Shape young people's aspirations
- Raise your profile locally
- Build future talent pipelines
- Gain fresh perspectives
- Demonstrate social value
- Staff development opportunities
- Flexible, voluntary role
- Invites to Hubs networking events

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Enterprise Adviser (EA)

An EA is a volunteer from any industry who acts as a critical friend to schools, colleges, and sixth forms. They help shape and deliver strong careers programmes, offering real-world insights and strategic support to Careers Leaders.

What they do:

- Advise on careers strategy and planning
- Share industry knowledge and skills
- Champion careers education and student readiness

Benefits for EAs:

- Give back to your community
- Promote your brand and sector
- Build networks and relationships
- Gain insight into education

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